

Hygiene Fire Protection District
Board of Directors Regular Meeting Agenda
7:00 pm Wednesday, January 13, 2021

In compliance with the State “Safer at Home” order the Board meeting will be held by teleconference.

Additional information can be found on the Department website: www.hygienefire.org

Join Zoom Meeting:

<https://us02web.zoom.us/j/89833054219?pwd=RkJoeUtkSjhGaWVlWm9Gd1RwMjVqdz09>

- FRIENDS OF HYGIENE MEETING AS NEEDED
- PENSION BOARD AS NEEDED
- CALL REGULAR MEETING OF HFPD BOARD TO ORDER
- AUDIENCE COMMENTS FOR ITEMS NOT ON AGENDA
- APPROVE MINUTES
 - Regular Meeting, December 9, 2020
 - Special Meeting, December 19, 2020
- REPORTS
 - Treasurer’s Report
 - December Financials
 - Year End Financials
 - Secretary’s Report
 - Adopt Resolution designating posting location for 24 Hour agenda
 - Determine three posting locations plus County Clerk for 72 hour notice
 - Transparency Notice due by Jan 15
 - Chief’s Report
 - Run Data
 - Shift Coverage
 - COVID Funds, check in with BC OEM
 - Other Issues & Opportunities
- OLD BUSINESS
 - Post Office Lease
 - Change BOD meeting time?
- NEW BUSINESS
 - Review staff performance, pay & benefits
 - Discuss goals for 2021
 1. Develop plan to move firefighters towards market pay and benefits
 2. Review fee schedule
 3. Develop plan for construction of replacement facilities except apparatus bays
 - a. Purchase green house
 - b. Sell Post Office
 4. Review apparatus replacement schedule, develop sustainable funding
 5. Consider opportunities for efficiency via intergovernmental agreements
 6. Newsletter for 2021 and/or year-end report for 2020
 7. Fundraising
 8. Strategic Plan
- AGENDA NEXT MONTH
 - Work Session?
 - Regular Meeting
- ADJOURNMENT